

THE CORPORATION OF THE CITY OF NORTH VANCOUVER

BYLAW NO. 8820

A Bylaw to provide for the payment of annual remuneration and acting pay to the Mayor and Council of The Corporation of the City of North Vancouver effective January 1, 2021

The Council of The Corporation of the City of North Vancouver, in open meeting assembled, enacts as follows:

1. This Bylaw shall be known and cited for all purposes as “**Council Remuneration Bylaw, 2021, No. 8820**” (Council Remuneration Effective January 1, 2021).
2. The purpose of this bylaw is to set the 2021 annual remuneration for the Mayor, Councillors and Acting Mayor. Until the IAFF Local 296 has negotiated a new collective agreement, and the collective agreement is ratified by the parties, the annual remuneration for the Mayor, Council and Acting Mayor, to be paid out of the annual revenue of the City, shall be increased by:
 - 1/3 of the 2019 and 2020 Consumer Price Index (CPI)
 - 2019 2.20%, 1/3 = .733%
 - 2020 1.00%, 1/3 = .333%

and by:

- 1/3 of the 2020 and 2021 amounts granted to CUPE Local 389
 - 2020 2.00%, 1/3 = .667%
 - 2021 2.00%, 1/3 = .667%

(Factors are rounded;

Increases based on .733% and .667%, to be applied retroactively to 2020)

3. Effective January 1, 2021, the annual remuneration for the Mayor and Council shall be:

Mayor	\$130,179.00
Councillor	\$ 43,479.00

to be paid in 26 bi-weekly instalments.

4. In consideration of the roles and responsibilities carried out by the Acting Mayor over a 2-month period, monthly compensation of \$1,583.00 for Councillors performing the role of Acting Mayor will be paid effective January 1, 2021.

Each Councillor will receive acting pay for a 2-month period, to be paid in 26 bi-weekly instalments.

The schedule for Acting Mayor is as follows:

Councillor Bell	November – December
Councillor Back	January – February
Councillor Valente	March – April
Councillor Girard	May – June
Councillor Hu	July – August
Councillor McIlroy	September – October

5. Council remuneration will be adjusted annually based on a calculation of 1/3 of the negotiated increase with CUPE Local 389, 1/3 of the negotiated increase with IAFF Local 296 and 1/3 of the preceding year's Consumer Price Index (CPI) increase. Where the negotiated increases with CUPE Local 389 and IAFF Local 296 are delayed, the related increase to Council remuneration will be adjusted once the negotiated increases have been ratified by all parties.
6. "Council Indemnity Bylaw, 2019, No. 8694" (Council Indemnity Effective January 1, 2019), and all amendments thereto, is hereby repealed.

READ a first time on the 7th day of June, 2021.

READ a second time on the 7th day of June, 2021.

READ a third time on the 7th day of June, 2021.

ADOPTED on the 14th day of June, 2021.

"Linda C. Buchanan"

MAYOR

"Karla D. Graham"

CORPORATE OFFICER