2014 Statement of Financial Information

Financial Information Regulation, Schedule 1





141 West 14th Street, North Vancouver, BC V7M 1H9 Phone: 604.985.7761 | Email: info@cnv.org | www.cnv.org

City of North Vancouver 2014 Statement of Financial Information

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Financial Information Act Financial Information Regulation (FIR), Schedule 1

Statement of Financial Information (SOFI) Index to FIR Schedule 1 and the Checklist

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Ministry Information

General: Section One

1(1)(a) Statement of assets and liabilitie	s
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- 1(1)(b) Operational statement
- 1(1)(c) Schedule of debts
- 1(1)(d) Schedule of guarantee and indemnity agreements
- 1(1)(e) Schedule of employee remuneration and expenses
- 1(1)(f) Schedule of suppliers of goods and services
- 1(2) [Explanatory information for reference]
- 1(3) Statements prepared on a consolidated basis or for each fund
- 1(4) & (5) Notes to the statements and schedules in section 1(1)

Page 2: Statement of Assets & Liabilities: Section Two

Ba	lance	sheet

Changes in equity and surplus or deficit

Operational Statement: Section Three

3(1)	• • .	Statement of Income / Statement of Revenue and Expenditures
	:	Statement of Changes in Financial Position
3(2) & (3)		Omission of Statement of Changes in Financial Position, with explanation

3(4) Requirement for community colleges, school districts and municipalities

Statement of Debts: Section Four

- 4(1)(a) & 4(2) List and detail the schedule of long-term debts
- 4(1)(b) Identify debts covered by sinking funds / reserves
- 4(3) & (4) Omission of schedule, with explanation

Page 3: Schedule of Guarantee and Indemnity Agreements: Section Five

- 5(1) List agreements under the Guarantees and Indemnities Regulation
- 5(2) State the entities and amounts involved
- 5(3) & (4) Omission of schedule, with explanation

Page 3 & 4: Schedule of Remuneration and Expenses: Section Six

- 6(1) [Definitions for reference]
- 6(2)(a) List remuneration / expenses for each elected official, member of board, Cabinet appointees
- 6(2)(b) List each employee with remuneration exceeding \$75,000, plus expenses
- 6(2)(c) Consolidated total for all employees with remuneration of \$75,000 or less
- 6(2)(d) Reconcile difference in total remuneration above with operational statement
- 6(3) Exclude personal information other than as required

Page 3 & 4: Schedule of Remuneration and Expenses: Section Six (continued)

- 6(4) & (5) [Explanatory information for reference]
- 6(6) Report employer portion of EI and CPP as a supplier payment
- 6(7)(a) & (b) Statement of severance agreements
- 6(8) Explain an omission of statement of severance agreements
- 6(9) [Statement of severance agreements to minister not required unless requested]

Page 4: Schedule of Suppliers of Goods or Services: Section Seven

- 7(1)(a) List suppliers receiving payments exceeding \$25,000
- 7(1)(b) Consolidated total of all payments of \$25,000 or less
- 7(1)(c) Reconcile difference in total above with operational statement
- 7(2)(a) [Explanatory information for reference]
- 7(2)(b) Statement of payments of grants or contributions
- 7(2)(c) [Explanatory information for reference]

Page 5: Inactive Corporations: Section Eight

- 8(1) Ministry to report for inactive corporations
- 8(2)(a) Contents of report statements and schedules under section 1(1) to extent possible
- 8(2)(b) Contents of report operational status of corporation

Approval of Financial Information: Section Nine

- 9(1) Approval of SOFI for corporations (other than municipalities)
- 9(2) Approval of SOFI for municipalities
- 9(3) Management report
- 9(4) Management report must explain roles and responsibilities
- 9(5) Signature approval is for all contents of the SOFI

Access to the Financial Information: Section Ten

10(1) to (3) [Explanatory information for reference]

Financial Information Regulation, Schedule 1

<u>Checklist – Statement of Financial Information (SOFI)</u>

For the Corporation:

Corporate I	Name:	The Corporation of the City of North Vancouver			ontact	Name:	Tracy Germaine					
Fiscal Year	End:	End: December 31, 2014			hone N	lumber:	604-990-4208					
Date Subm	itted:	June 17, 2015		E-	-mail:		tgerm	naine@	cnv.org			
<u>For the Mi</u>	nistry:											
Ministry Na	me:			Revi	iewer:							
Date Recei	ved:			Defi	ciencie	s:		Yes		No		
Date Revie	wed:		•	Defi	ciencie	s Addres	ssed:	Yes		No		
Approved (SFO):			Furtl	her Act	ion Take	en:	••••• <u> </u>	L _e	<u> </u>	- ,	
Distribution	: Leg	islative Library	Min	istry F	Retentio	on]				
FIR Schedule 1 Section	Item		Ye	is N	lo N/	/A		Com	ments			
			6	Genera	1						and the provide independence of earlier	
1 (1) (a)	Statem	ent of assets and liabilities	×.			See	Schedul	e 1, Secl	ion 2			
1 (1) (b)	Operat	ional statement	~			See	Schedul	e 1, Sect	ion 3(1)			
1 (1) (c)	Schedu	ile of debts	~			See \$	Schedul	e 1, Sect	ion 4(4)			
1 (1) (d)	Schedu indemn	ile of guarantee and ity agreements	~			See	Schedul	e 1, Sect	ion 5(4)	<u> </u>		
1 (1) (e)	Schedu and exp	lle of employee remuneration penses	~			See S	Schedul	e 1, Sect	ion 6(2)			
1 (1) (f)	Schedu service	lle of suppliers of goods and s	~			See S	Schedul	e 1, Sect	ion 7(1)	& 7(2)		
1 (3)		ents prepared on a dated basis or for each fund, opriate	~									
1 (4) 1 (5)	Notes to the stat above	o the financial statements for ements and schedules listed	· •	-								

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
	Statemen	t of As	sets &	Liabilit	ies
2	 A balance sheet prepared in accordance with GAAP or stated accounting principles / policies, and 	~			See Consolidated Statement of Financial Position
	 Show changes in equity and surplus or deficit due to operations 	~			See Consolidated Statement of Operations for changes in equity
	Оре	rational	I State	ment	
3 (1)	Prepared in accordance with GAAP or stated accounting principles / policies and consists of: • a Statement of Income or	~			See Consolidated Statement of Operations
	 Statement of Revenue and Expenditures, and a Statement of Changes in Financial Position 	~			See Consolidated Statement of Cash Flows
3 (2) 3 (3)	 The Statement of Changes in Financial Position may be omitted if it provides no additional information The omission must be explained in the notes 			•	
3 (4)	Community colleges, school districts, and municipalities must prepare a Statement of Changes in Financial Position for the Capital Fund		~		
	S	chedule	e of De	bts	
4 (1) (a) 4 (2)	List each long-term debt (secured by debentures, mortgages, bonds, etc.), stating the amount outstanding, the interest rate, and the maturity date			v	
4 (1) (b)	Identify debts covered by sinking funds or reserves and amounts in these accounts			~	

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
4 (3) 4 (4)	• The schedule may be omitted if addressed under section 2 or 5 and it provides no additional information			~	
	• The omission must be explained in a note to the schedule	~			See attached schedule.
	Schedule of Guar	⊥ antee ar	nd Inde	mnity /	Agreements
5 (1)	List financial agreements that required government approval prior to being given (see Guarantees and Indemnities Regulation in FIA Guidance Package)			~	
5 (2)	State the entities involved, and the specific amount involved if known			~	
5 (3) 5 (4)	• The schedule may be omitted if addressed under section 2 or 4 and it provides no additional information			1	
	• The omission must be explained in a note to the schedule	~			See attached schedule
	Schedule of F (See Guidance	Remuner Package	ration a	ind Exp gested	penses I format)
6 (2) (a)	List separately, by name and position, the total remuneration and the total expenses for each elected official, member of the board of directors, and employee appointed by Cabinet	*			
6 (2) (b)	List alphabetically each employee whose total remuneration exceeds \$75,000 and the total expenses for each [excluding the persons listed under 6 (2) (a)]	~			
6 (2) (c)	Include a consolidated total for employees whose remuneration is \$75,000 or less [excluding the persons listed under 6 (2) (a)]	✓			

FIR Schedule 1 Section	ltem	Yes	No	N/A	Comments
6 (2) (d)	Reconcile or explain any difference between total remuneration in this schedule and related information in the operational statement	~			
6 (3)	Exclude personal information other than name, position, function or remuneration and expenses of employees	~			
	Schedule of R (See Guidance				
6 (6)	Report the employer portion of El and CPP as a supplier payment to the Receiver General for Canada rather than as employee remuneration	~			Employer share of CPP for elected officials was shown under the heading "Benefits" on FIR Schedule 1, Section 6(2)(a)
6 (7) (a) 6 (7) (b)	Include a statement of severance agreements providing:				
	• the number of severance agreements under which payment commenced in the fiscal year being reported on for non-union employees, and	~			
	• the range of equivalent months' compensation for them				
	(see Guidance Package for suggested format)				
6 (8)	Provide the reason for omitting a statement of severance agreements in a note to the schedule of remuneration and expenses			~	
	Schedule of Su (See Guidance				
7 (1) (a)	List in alphabetical order all suppliers of goods and services who received aggregate payments exceeding \$25,000	× *			
7 (1) (b)	Include a consolidated total of all payments to suppliers who received \$25,000 or less	v			

FIR Schedule 1 Section		Yes	No	N/A	Comments
7 (1) (c)	Reconcile or explain any difference between the consolidated total and related figures in the operational statement	~	-		
7 (2) (b)	Include a statement of payments for the purposes of grants or contributions	√ √ :			

	Ina	ctive Co	orporat	ions	
8 (1)	The ministry reports for the corporation if the corporation is not operating to the extent required to produce a SOFI			~	
8 (2) (a)	The ministry's report contains the statements and schedules required under section 1 (1), to the extent possible			~	
8 (2) (b)	The ministry's report contains a statement of the operational status of the corporation (see Guidance Package regarding what to include)			✓	
	Approval	of Fina	ncial In	format	tion
9 (1)	Corporations other than municipalities – the SOFI is signed as approved by the board of directors or the governing body (see Guidance Package for example)			✓ ¹	
9 (2)	Municipalities – the SOFI is approved by its council and by the officer assigned responsibility for financial administration (see Guidance Package for example)	~			
9 (3)	A management report is included, signed by the head and chief financial officer, or by the municipal officer assigned responsibility for financial administration (see examples in annual report at http://www.gov.bc.ca/cas/popt/)	•	· ·		

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
9 (4)	The management report explains the roles and responsibilities of the board of directors or governing body, audit committee, management, and the auditors	×			
9 (5)	Signature approvals required in section 9 are for each of the statements and schedules of financial information, not just the financial statements	~	,		

The Corporation of the City of North Vancouver

2014 Statement of Financial Information

Financial Information Regulation, Schedule 1

Section 1 (1) (a), 1 (1) (b), 1 (4) & 1 (5) Section 2 Section 3 (1)

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The Corporation of the City of North Vancouver Consolidated Financial Statements For the year ended December 31, 2014



KPMG LLP Chartered Accountants Metrotower II Suite 2400 - 4720 Kingsway Burnaby BC V5H 4N2 Canada
 Telephone
 (604) 527-3600

 Fax
 (604) 527-3636

 Internet
 www.kpmg.ca

INDEPENDENT AUDITORS' REPORT

To the Mayor and Council of the Corporation of the City of North Vancouver

We have audited the accompanying consolidated financial statements of the Corporation of the City of North Vancouver, which comprise the consolidated statement of financial position as at December 31, 2014 and the consolidated statements of operations, changes in net financial assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

KPMG LLP is a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. KPMG Canada provides services to KPMG LLP.



Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Corporation of the City of North Vancouver as at December 31, 2014, its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

KPMG LLP

Chartered Accountants May 4, 2015 Burnaby, Canada

The Corporation of the City of North Vancouver Consolidated Statement of Financial Position As at December 31, 2014 with comparative figures for 2013 (in thousands of dollars)

	2	2014	2013		
FINANCIAL ASSETS					
Cash	\$	6,067	\$	4,585	
Temporary investments (note 3(a))		43,568		28,667	
Portfolio investments (note 3(b))		107,149		121,435	
Investment in Lonsdale Energy Corp. (note 4)		1,702		1,689	
Due from other governments	-	3,845		3,725	
Accounts receivable		10,120	•	9,592	
Loan to Lonsdale Energy Corp. (note 5)		10,768		9,577	
Interest receivable		9,711		7,977	
		192,930		187,247	
LIABILITIES					
Accounts payable and accrued liabilities		13,388		15,195	
Deferred revenue	•	24,287		21,026	
Deferred development cost charges		20,725		20,601	
Long-term debt (note 6)		1,660		1,833	
Employee future benefits (note 7)		6,616		6,331	
Advances and other liabilities		8,097		8,400	
		74,773		73,386	
NET FINANCIAL ASSETS		118,157	•	113,861	
NON-FINANCIAL ASSETS					
Tangible capital assets (note 8)		254,056		248,860	
Inventories		565		410	
Prepaid expenses		1,882		1,093	
	• <u>••</u>	256,503		250,363	
ACCUMULATED SURPLUS (note 9)	\$	374,660	\$	364,224	

Commitments and contingencies (note 10) See accompanying notes to the consolidated financial statements

Director of Finance

The Corporation of the City of North Vancouver Consolidated Statement of Operations Year ended December 31, 2014 with comparative figures for 2013 (in thousands of dollars)

)14 dget		2014		2013
	(notes 2(g) and 13)				
REVENUE						
Property value tax	\$	48,771	\$	48,727	\$	46,835
Parcel taxes	,	2,379		2,398	Ψ	40,835 2,240
Licences and permits		3,351		3,638		3,415
Fines and fees		4,148		4,575		4,358
Rent		1,321		1,342		4,338
Interest and penalties		2,174		5,796		5,950
Sale of services		23,034		23,993		22,177
Rebate and recoveries		79		93		22,147
Grants and other		5,615		8,732		8,747
(Losses) gains on disposition of assets		-	*	(1,864)		20,789
Developer contributions and other transfers		1,248		10,694		15,416
Lonsdale Energy Corp. income (loss)				13		(142)
		92,120		108,137		131,347
EXPENSES						
General government		15,971		47 540		
Transportation and transit		3,998		17,516		16,930
Health, social services and housing		2,333		6,219 2,353		4,587
Development services		2,555 4,541		4,578		2,274
Protective services		23,234		22,584		4,399
Parks, recreation and culture		23,856		22,384 24,396		22,295
Water utilities		8,574		7,984		23,417
Sewer utilities		7,286		8,031		8,177 7,010
Solid waste		4,198		4,040		4,256
Total expenses (note 12)		93,991		97,701		93,345
Annual surplus (deficit)		(1,871)		10,436		38,002
Accumulated surplus beginning of year		364,224		364,224		326,222
Accumulated surplus end of year	\$	362,353	\$	374,660	\$	364,224

See accompanying notes to the consolidated financial statements

The Corporation of the City of North Vancouver Consolidated Statement of Change in Net Financial Assets Year ended December 31, 2014 with comparative figures for 2013 (in thousands of dollars)

	Ē	2014 Sudget		2014	 2013
	(notes	2(g) and 13)	-		
Annual surplus (deficit)	\$	(1,871)	\$	10,436	\$ 38,002
Acquisition of tangible capital assets		(99,519)		(17,322)	(16,953)
Non-cash developer contributed assets and found assets		-		(1,021)	(15,416)
Proceeds on sale of tangible capital assets		-		13	1,117
Depreciation of tangible capital assets		11,000		11,270	10,495
Loss (gain) on disposition of tangible capital assets		-	•	1,864	 (20,789)
		(88,519)		(5,196)	 (41,546)
Acquisition of inventories				(1,201)	(1,262)
Acquisition of prepaid expenses				(1,823)	(1,403)
Use of inventories		-		1,046	1,141
Use of prepaid expenses		-		1,034	 1,183
				(944)	 (341)
Increase (decrease) in net financial assets		(90,390)		4,296	(3,885)
Net financial assets, beginning of year		113,861		113,861	 117,746
Net financial assets, end of year	\$	23,471	\$	118,157	\$ 113,861

See accompanying notes to the consolidated financial statements

The Corporation of the City of North Vancouver Consolidated Statement of Cash Flows Year ended December 31, 2014 with comparative figures for 2013 (in thousands of dollars)

		2014		2013
Cash provided by (used for):				
Operating Activities			·	
Annual surplus	\$	10,436	\$	38,002
	Ψ	10,430	φ	38,002
Items not involving cash:				
Depreciation expense		. 11,270		10,495
Loss (gain) on disposal of tangible capital assets		1,864		(20,789)
Non-cash developer contributed assets and found assets		(1,021)		(15,416)
Lonsdale Energy Corp. (income) loss		(13)		142
Changes in non-cash operating items:				
Increase in due from other governments		(120)		(440)
Decrease (increase) in accounts receivable		(528)		6,014
Increase in promissory note receivable		(1,191)		(9,577)
Increase in interest receivable		(1,734)		(1,067)
Increase (decrease) in accounts payable and accrued liabilities		(1,807)		1,141
Increase in deferred revenue		3,261		1,881
Increase in deferred development cost charges		124		-
Increase in accrued employee future benefits		285		364
Decrease in advances and other liabilities		(303)		(78)
Increase in inventories		(155)		(121)
Increase in prepaid expenses	<u> </u>	. (789)		(220)
		40 570		• .
Capital Activities		19,579		10,331
Cash used to acquire tangible capital assets		(17 200)		(40.050)
Proceeds from sale of tangible capital assets		(17,322)		(16,953)
		13		1,117
		(17,309)		(15,836)
Investing Activities				
Decrease (increase) in temporary investments		(14,901)		12,295
Decrease (increase) in portfolio investments		14,286		(3,894)
		(645)		0 /0/
Financing Activities		(615)		8,401
Repayment of long-term debt		(172)		
		(173)		(167)
		(173)		(167)
Increase in cash		1 / 190		0 700
		1,482		2,729
Cash, beginning of year		4,585		1,856
Cash, end of year	\$	6,067	\$	4,585

See accompanying notes to the consolidated financial statements

1. OPERATIONS

The City of North Vancouver (the "City") was incorporated in 1907 under the Local Government Act of British Columbia. The City's principal activity is the provision of local government services to residents of the incorporated area. These include administrative, protective, transportation, environmental, recreational, water and sanitary services.

2. SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards, as prescribed by the Public Sector Accounting Board ("PSAB") of the Chartered Professional Accountants Canada. The significant accounting policies are summarized below:

(a) Basis of Presentation

The consolidated financial statements include the accounts of all the funds of the City, the accounts of the North Vancouver City Library, which is controlled by the City, the City's 33% proportionate share of the operations of the North Vancouver Recreation Commission, and the City's 50% proportionate share of the operations of the North Vancouver Museum and Archives Commission. The City's investment in Lonsdale Energy Corporation ("LEC"), a wholly owned government business enterprise, is accounted for using the modified equity method.

The City participates with the District of North Vancouver in the operation and management of the North Vancouver Recreation Commission, and the City includes its proportionate share in the City's consolidated financial statements. The current agreement specifies that the operating costs shall be paid 33% (2013 - 33%) by the City and 67% (2013 - 67%) by the District of North Vancouver. Each municipality is responsible for its own facilities and pays 100% of all capital costs relating to improvement, expansion and replacement of buildings or facility equipment.

The City also participates with the District of North Vancouver in the operation and management of the North Vancouver Museum and Archives Commission, and the City includes its proportionate share in the City's consolidated financial statements. The current agreement specifies that the operating costs shall be paid 50% (2013 – 50%) by the City and 50% (2013 – 50%) by the District of North Vancouver. Each municipality is responsible for its own facilities and pays 100% of all capital costs relating to improvement, expansion and replacement of buildings or facility equipment.

(b) Basis of Accounting

Revenue is recorded on an accrual basis and recognized when earned. Expenses are recognized as they are incurred and measurable as a result of the receipt of goods and services.

(c) Deferred Revenue

Deferred revenue consists of prepaid property taxes, prepaid business licenses, and fees paid in advance for services yet to be provided.

2. SIGNIFICANT ACCOUNTING POLICIES (con't)

(d) Development Cost Charges

Development cost charges collected to pay for future capital projects are deferred upon receipt and recognized as revenue when the capital costs for which they were collected are incurred.

(e) Temporary Investments

Temporary investments include bank issued notes and bonds and provincial bonds and debentures maturing in the subsequent year and are valued at the lower of cost or market value.

(f) Portfolio Investments

Portfolio investments include bank issued notes and bonds and provincial bonds and debentures maturing after the subsequent year end. Securities are recorded at their cost and written down to reflect losses in value that are other than temporary.

(g) Budget Figures

The audited budget figures are based on the ten year financial plan adopted on April 28, 2014.

(h) Government Transfers

Unrestricted government transfers are recognized as revenue in the year that the transfer is authorized by the issuing government and any eligibility criteria have been met. Restricted government transfers, in the way of grants or other transfers, are recognized as revenue in the year in which the stipulations are met.

(i) Employee Future Benefits

The City and its employees make contributions to the Municipal Pension Plan. The City's contributions are expensed as incurred.

Sick leave and post-employment benefits also accrue to the City's employees. The liabilities related to these benefits are actuarially determined based on services and best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefits plans are accrued based on projected benefits as the employees render services necessary to earn the future benefits.

(j) Long-term Debt

Long-term debt is recorded in the consolidated financial statements net of repayments and actuarial adjustments.

2. SIGNIFICANT ACCOUNTING POLICIES (con't)

(k) Non-Financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They may have useful lives extending beyond the current year and are not intended for sale in the ordinary course of business.

(i) Tangible Capital Assets

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost less residual value of the tangible capital assets, excluding land, is amortized on a straight line basis over their estimated useful lives as follows:

Land improvements	Straight line over useful life of each asset unit	10 – 20 years
Parks	Straight line over useful life of each asset unit	10 – 50 years
Buildings	Straight line over useful life of each asset unit	10 – 100 years
Machinery & equipment	Straight line over useful life of each asset unit	10 – 12 years
Vehicles	Straight line over useful life of each asset unit	6 – 25 years
Infrastructure	Straight line over useful life of each asset unit	7 – 100 years
Library materials	Straight line over useful life of each asset unit	2 – 5 years
Work in progress	Not depreciated until put into use	

(ii) Contributions of Tangible Capital Assets

Tangible capital assets received as contributions or transfers from developers are recorded at their fair value at the date of receipt and also are recorded as revenue.

(iii) Works of Art and Historic Assets

Works of art and historic assets are not recorded as assets in these consolidated financial statements.

(iv) Natural Resources

Horticultural assets such as treed areas, grassy areas and gardens are not recognized as assets in the consolidated financial statements.

(v) Interest Capitalization

The City does not capitalize interest costs associated with the acquisition or construction of a tangible capital asset.

2. SIGNIFICANT ACCOUNTING POLICIES (con't)

(k) Non-Financial Assets (cont'd)

(vi) Leased Tangible Capital Assets

Leases that transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the payments are charged to expenses as incurred.

(vii) Inventories

Inventories held for consumption are recorded at the lower of weighted average cost and replacement cost.

(viii) Prepaid Expenses

Prepaid expenses are recorded as assets in the consolidated financial statements.

(I) Estimates

The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts in the consolidated financial statements and the disclosure of contingent liabilities. Areas requiring significant estimation are post-employment benefits, compensated absences and termination benefits and estimated useful life of tangible capital assets. Actual results could differ from these estimates.

(m) Segment Disclosure

A segment is defined as a distinguishable activity or group of activities of a government for which it is appropriate to separately report financial information.

3. INVESTMENTS

(a) Temporary Investments

The fair value of temporary investments at December 31, 2014 was \$45,042,845 (2013 - \$28,867,000). These investments range in maturity date from January 9, 2015 to November 2, 2015, and range in yield from 1.7% to 5.75%.

(b) Portfolio Investments

The fair value of portfolio investments at December 31, 2014 was \$119,750,380 (2013 - \$132,425,000). These investments range in maturity from January 22, 2016 to December 1, 2025, and range in yield from 2.00% to 7.52%.

4. INVESTMENT IN LONSDALE ENERGY CORP.

The City owns all the issued and outstanding shares of LEC, which was incorporated under the British Columbia Company Act on July 7, 2003. LEC operates a district energy system providing hydronic energy to residential, institutional and commercial buildings in the Lonsdale and Marine Drive – Harbourside areas of the City of North Vancouver.

Summarized financial information relating to LEC is as follows:

	 2014	2	2013
Current assets	\$ 1,989	\$	2,724
Non-current assets	 19,531		17,642
Total assets	\$ 21,520	\$	20,366
Current liabilities	\$ 2,485	\$	2,501
Long-term liabilities	17,333		16,176
Total liabilities	\$ 19,818	\$	18,677
Shareholder's equity	\$ 1,702	\$	1,689
Total revenue	\$ 2,854	\$	2,281
Total expenses	2,841		2,423
Net income (loss)	\$ 13	\$	(142)

Included in the City's consolidated statement of financial position is "Investment in Lonsdale Energy Corp." in the amount of \$1,702,000 (2013 - \$1,689,000) and a loan receivable of \$10,768,000 (2013 - \$9,577,000). Also, included in accounts receivable in the City's consolidated statement of financial position is a receivable from LEC in the amount of \$57,000 (2013 - \$114,000).

5. LOAN TO LONSDALE ENERGY CORP.

On December 16, 2013, the City converted amounts due from Lonsdale Energy Corp. to a 5-year loan bearing 2.1% interest. Additional funding may be made available to Lonsdale Energy Corporation under the terms of the agreement to a maximum of \$12,000,000. The balance owing at December 31, 2014 is \$10,768,000 (2013 – \$9,577,000). Interest revenue of approximately \$208,900 (2013 - \$8,800) has been included in the consolidated statement of operations.

6. LONG-TERM DEBT

The City has financed the expansion of LEC by assuming debt on behalf of LEC through the Municipal Finance Authority in accordance with the Community Charter. Debt principal is reported net of repayments and actuarial adjustments. The City carries no debt for others. The total debt issued and outstanding as at December 31, 2014 was \$1,660,173 (2013 - \$1,833,418).

6. LONG-TERM DEBT (con't)

Future principal re-payments and actuarial adjustments on net outstanding debt over the next five years and thereafter are as follows:

2015	\$ 180,175
2016	187,382
2017	194,877
2018	202,672
2019	210,779
Thereafter	684,288
	\$1,660,173

Interest expense of \$6,000 (2013 - \$6,000) has been included in the Consolidated Statement of Operations. The interest rate on long-term debt is 0.3% per annum.

7. EMPLOYEE FUTURE BENEFITS

(a) Sick and Severance

Employees of the City are entitled to payments related to unused sick leave and severance upon retirement or resignation after ten years of service. The amount recorded for these benefits is based on an actuarial valuation done by an independent firm of actuaries using a projected benefit actuarial valuation method pro-rated on services. The most recent actuarial valuation of the City's future benefits was completed as at December 31, 2012.

Information regarding the City's obligations for these benefits is as follows:

	2014	2013
Benefit obligation - beginning of the year	\$6,260	\$6,962
Add: Current service costs	453	470
Interest on accrued benefit obligation	256	236
Less: Amortization of actuarial loss (gain)	86	(971)
Benefits paid (expected - not charged to liability)	(75)	(101)
Benefits paid during the year	(350)	(336)
Benefit obligation - end of the year	\$6,630	\$6,260
Less: Unamortized actuarial loss (gain)	(14)	71
Accrued benefit liability - end of the year	\$6,616	\$6,331

7. EMPLOYEE FUTURE BENEFITS (con't)

The significant actuarial assumptions adopted in measuring the City's accrued benefit liability are as follows:

	2014	2013
Discount rates	3.10%	4.00%
Expected future inflation rates	3.00%	3.00%
Expected wage and salary increases	.08 % to 2.0%	.08 % to 2.0%

The unamortized actuarial loss is amortized over a period equal to the employees' average remaining service lifetime of eleven years for the City.

(b) Council Retirement Stipend

Starting 2005, Council Members are entitled to a retirement stipend based on 10% of the individual's total indemnity received subsequent to 2002. These amounts are accrued as earned.

8. TANGIBLE CAPITAL ASSETS

2014	Land	Im	Land provements	Parks	в	uildings	chinery & quipment	V	ehicles	Infr	astructure	brary terials	Work in rogress.	Total
Costs Balance beginning of year	\$ 21,687	\$	13,255	\$ 34,391	\$	108,173	\$ 16,141	\$	7,847	\$	169,526	\$ 969	\$ 7,939	\$ 379,928
Additions	921		2,261	1,149		2,508	1,138		1,276	\$	5,315	224	11,488	26,280
Disposals	<u>-</u>			1,389		129	731		142	\$	1,491	220	7,939	 12,041
Balance end of year	\$ 22,608	\$_	15,516	\$ 34,151	\$	110,552	\$ 16,548	\$	8,981	\$	173,350	\$ 973	\$ 11,488	\$ 394,167
Accumulated Depreciation														
Balance beginning of year	\$-	- \$	5,557	\$ 8,446	\$	34,988	\$ 8,454	\$	4,769	\$	68,367	\$ 487	\$ -	\$ 131,068
Depreciation			889	1,155		4,214	1,763		469	\$	2,555	225		11,270
Disposals			-	494		29	731		121	\$	632	 220	 	 2,227
Balance end of year	\$	\$	6,446	\$ 9,107	\$	39,173	\$ 9,486	\$	5,117	\$	70,290	\$ 492	\$ 	\$ 140,1 <u>11</u>
Net Book Value	\$ 22,608	3 \$	9,070	\$ 25,044	\$	71,379	\$ 7,062	\$	3,864	\$	103,060	\$ 481	\$ 11,488	\$ 254,056

2013	Land	Impi	Land overments	Parks	в	uildings	chinery & quipment	Ve	hicles	infr	astructure	ibrary Iterials	lork in ogress	Total
Costs														
Balance beginning of year	\$ 13,094	\$	12,300	\$ 19,224	\$	91,642	\$ 15,796	\$	7,770	\$	166,490	\$ 2,084	\$ 5,215	\$ 333,615
Additions	8,605		955	15,167		18,427	2,603		453		3,650	168	7,939	57,967
Disposals	12		-	-		1,896	2,258		376		614	1,283	5,215	11,654
Balance end of year	\$ 21,687	\$	13,255	\$ 34,391	\$	108,173	\$ 16,141	\$	7,847	\$	169,526	\$ 969	\$ 7,939	\$ 379,928
Accumulated Depreciation														
Balance beginning of year	\$-	\$	4,775	\$ 7,516	\$	32,731	\$ 8,798	\$	4,587	\$	66,460	\$ 1,434	\$ -	\$ 126,301
Depreciation	-		782	930		3,654	1,914		502		2,325	388	-	10,495
Disposals	-		-	· -		1,397	2,258		320		418	1,335		 5,728
Balance end of year	\$-	\$	5,557	\$ 8,446	\$	34,988	\$ 8,454	\$	4,769	\$	68,367	\$ 487	\$ 	\$ 131,068
Net Book Value	\$ 21,687	\$	7,698	\$ 25,945	\$	73,185	\$ 7,687	\$	3,078	\$	101,159	\$ 482	\$ 7,939	\$ 248,860

8. TANGIBLE CAPITAL ASSETS (con't)

(a) Work in Progress

Work in progress having a value of \$11,488,000 (2013 - \$7,939,000) has not been amortized. Amortization of these assets will commence when the asset is in service.

(b) Developer Contributed Tangible Capital Assets and Other Transfers

Developer contributed tangible capital assets and other transfers have been recognized at their fair value at the date of contribution. Developer contributed tangible capital assets and other transfers of \$513,000 (2013 - \$15,416,000) have been recognized during the year.

(c) Works of Art and Historic Assets

The City manages and controls various works of art and non-operational historic assets including buildings, artifacts, paintings and sculptures located at City sites and public display areas. These assets are not recorded in the consolidated financial statements of the City.

(d) Write-Down of Tangible Capital Assets

There were no write-downs of tangible capital assets during the current or prior year.

9. ACCUMULATED SURPLUS

	 2014 Actual	 2013 Actual			
Current Funds - general, water and sewer Reserve fund	\$ 22,226 92.205	\$ 20,861 87.334			
Capital fund	 260,229	256,029			
Accumulated surplus, end of year	\$ 374,660	\$ 364,224			

9. ACCUMULATED SURPLUS (con't)

The following reserve amounts are set aside for specific purposes:

(a) Reserve Funds

	Balance December 31, 2013		 butions nsfers	Ea	mings	Exp	Less enditures	Balance December 31, 2014		
Machinery and Equipment										
Engineering	\$	3,144	\$ 235	\$	135	\$	367	\$	3,147	
Fire		142	518		14		101		573	
General		305	292		22		159		460	
Computer		167	1,080		12		639		620	
Building		2,488	297		92		540		2,337	
Local Improvements		1,148	9		44		9		1,192	
Affordable Housing		2,763	-		109		25		2,847	
Tax Sale Lands		40,163	3		1,577		4,312		37,431	
Waterworks		6,486	-		252		106		6,632	
Parking		549	-		- 28		27		550	
Civic Amenity		17,007	6,800		893		130		24,570	
Justice Administration Accomodation		341	-		13		29		325	
Streets DCC		204	36		9		-		249	
Parks DCC		3	2,966		27		2,966		30	
Lower Lonsdale Amenity		7,126	431		241		2,289		5,509	
Lower Lonsdale Legacy		2,620	-		99		119		2,600	
Infrastructure		1,385	2,851		58		2,633		1,661	
Public Art		245	85		41		-		371	
Marine Drive Community Amenity		295	-		11		1		305	
Sustainable Transportation		419	88		16		70		453	
Carbon Fund		334	 81		12		84		343	
Total	\$	87,334	\$ 15,772	\$	3,705	\$	14,606	\$	92,205	

(b) Appropriated and Unappropriated

	 2014	2013			
Appropriated:					
General funds	\$ 9,456	\$ 8,871			
Water fund	207	207			
Sewer fund	7,710	6,789			
Capital funds	6,173	7,169			
Invested in Tangible Capital Assets	254,056	248,860			
Unappropriated:					
General funds	4,042	4,085			
Water fund	-	52			
Sewer fund	 811	857			
	\$ 282,455	\$ 276,890			

10. COMMITMENTS AND CONTINGENCIES

(a) Property Taxes

The City is obliged to levy, collect and remit the property taxes on behalf of, and to finance the arrears of property taxes of, other bodies as follows:

Collections for and remittances to other governments	2014		2013		
Provincial Government - Schools	\$ 32,016	\$	31,763		
Greater Vancouver Regional District	1,016	. •	1,070		
Greater Vancouver Transportation Authority	7,427		7.254		
British Columbia Assessment Authority	1,183		1,152		
Municipal Finance Authority	 4		4		
	\$ 41,646	\$	41,243		

The above amounts are excluded from the Property Value Tax in the consolidated financial statements.

(b) Pension Liability

The City and its employees contribute to the Municipal Pension Plan (the Plan), a jointly trusteed pension plan. The Board of Trustees, representing plan members and employers, is responsible for overseeing the management of the Plan, including investment of the assets and administration of benefits. The Plan is a multi-employer contributory pension plan. Basic pension benefits provided are based on a formula. The plan has about 182,000 active members and approximately 75,000 retired members. Active members include approximately 641 contributors from the City of North Vancouver.

The most recent actuarial valuation as at December 31, 2012 indicated a \$1,370 million funding deficit for basic pension benefits. The next valuation will be as of December 31, 2015 with results available in 2016. Employers participating in the Plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the Plan records accrued liabilities and accrued assets of the Plan in aggregate with the result that there is no consistent and reliable basis for allocating the obligation, assets and cost to the individual employers participating in the Plan.

The City paid \$3,392,000 (2013 - \$3,157,000) for employer contributions to the Plan in fiscal 2014.

(c) Contingent Liabilities

The City is currently engaged in or party to certain legal actions, assessment appeals and other existing conditions involving uncertainty which may result in material loss. A reasonable estimate of these future liabilities has been made where possible and is recorded in the financial statements as a liability. Where the outcomes of amounts or losses are uncertain, no amounts have been recorded.

10. COMMITMENTS AND CONTINGENCIES (con't)

(d) E-Comm

The City is a member of Emergency Communications for British Columbia, Incorporated ("E-Comm"), an organization comprised predominately of member municipalities, for the purpose of providing emergency dispatch services. The City is represented on the board and as a class "A" shareholder has voting rights should the organization want to incur additional debt.

The E-Comm facility was constructed using debt as a financing mechanism and members are liable for a proportionate share of that debt. This debt is repaid by members through annual fees charged by E-Comm. Should E-Comm dissolve, the members would be liable for a proportionate share of any residual debt. Alternatively, should members choose to opt out of E-Comm they would be liable for a proportionate share of debt at the time of withdrawal.

The City holds 2 class "A" shares and one class "B" share.

(e) Contractual Obligations

During 2014 the City, in conjunction with the District of North Vancouver and the District of West Vancouver, entered into a new contract for recyclables collection for a period of 5 years commencing July 1, 2015. The City's portion of the annual contract costs is expected to be approximately \$1,250,000 for the years 2015 to 2020. The City is also eligible to receive an incentive from Multi-Materials BC (MMBC) of approximately \$55,000 per month (\$660,000 annually).

11. TRUST FUNDS

Certain assets have been conveyed or assigned to the City to be administered as directed by an agreement or statute. The City holds the assets for the benefit of, and stands in a fiduciary relationship to, the beneficiary. The Cemetery Trust Fund, totaling \$2,218,000 (2013 - \$2,060,000), which is administered by the City, has not been included with the City's accounts.

12. SEGMENTED INFORMATION

The City is a diversified municipal government entity in the Province of British Columbia that provides a wide range of services to its citizens. Certain functional areas have been combined and separately disclosed in the segmented information. The segments and the services they provide are as follows:

General Government

General Government provides the administrative and legislative services that support the various sectors of the City. Functions include financial planning and reporting, economic development and legislative services.

Transportation and Transit

The Transportation department aims to provide enhanced access to public transit, safe pedestrian and cyclist routes, enable accessible transportation for people with limited mobility and maintain existing infrastructure. These goals are achieved through street design, traffic signals and signs, street lighting and road maintenance activities.

12. SEGMENTED INFORMATION (con't)

Health, Social Services and Housing

Health, Social Services and Housing encompasses a wide variety of City funded initiatives aimed at supporting the social structure and sustainability of the community. Included are cemetery operations, youth and family support services, seniors programs and homeless prevention initiatives.

Development Services

Development Services' focus is community planning, which includes land use guidelines, the management of City owned lands, heritage planning and development of the City's official community plan.

Protective Services

Protective Services is comprised of the North Vancouver RCMP detachment, the North Vancouver City Fire Department and bylaw enforcement. The North Vancouver RCMP detachment plays an integral role in the protection of North Vancouver residents and their property through crime prevention and detection, emergency response and victim services. The North Vancouver City Fire Department is responsible to provide fire suppression service, fire prevention services and fire safety education.

Parks, Recreation and Culture

Parks, Recreation and Culture provides access to recreation facilities, the operation and maintenance of the City's many parks and trails, the North Vancouver City Library and the City's participation in the North Vancouver Museum and Archives and the North Vancouver Office of Cultural Affairs.

Water Utilities

The Water Utility, in conjunction with Metro Vancouver, provides safe, clean, reliable water to the residents and businesses of the City of North Vancouver.

Sewer Utilities

The Sewer Utility collects waste water and transports it to trunk water mains and wastewater treatment plants operated by Metro Vancouver. In addition to the collection of wastewater, the Sewer Utility also manages the City's 150km storm sewerage system which diverts rainfall runoff from private property with an emphasis on flood prevention.

Solid Waste

The Solid Waste department provides curbside garbage, recycling and yard trimmings collection to the residents of the City of North Vancouver.

12. SEGMENTED INFORMATION (con't)

		Expenses														
	Revenues	Wages & Benefits		Goods & Supplies		Services		Depreciation		Capitalized		Total		Annual Surplus(Deficit)		
General government	\$ 68,970	\$	10,961	\$	4,426	\$	3,097	\$	3,393	\$	(4,361)		17,516	\$	51,454	
Transportation and transit	2,931		2,714		798		7,795		1,236		(6,324)		6,219		(3,288)	
Health, social services and housing	324		464		50		1,846		-		(7)		-2,353		(2,029)	
Development services	4,744		3,898		27		653		-		-		4,578		166	
Protective services	1,669		15,314		611		5,670		1,107		(118)		22,584		(20,915)	
Parks, recreation and culture	6,893		12,801		948		10,530		4,040		(3,923)		24,396		(17,503)	
Water utilities	9,230		2,006		6,205		1,110		787		(2,124)		7,984		1,246	
Sewer utilities	8,744		1,266		240		6,130		637		(242)		8,031		713	
Solid waste	4,632		1,251		28		2,691		70				4,040		592	
2014	\$108,137	\$	50,675	\$	13,333	\$	39,522	\$	11,270	\$	(17,099)	\$	97,701	\$	10,436	
2013	\$131,347	\$	49,380	\$	15,142	\$·	34,991	\$	10,495	\$	(16,663)	\$	93,345	\$	38,002	

13. BUDGET FIGURES

The audited budget figures presented in these consolidated financial statements are based upon the financial plan approved by Council as the Financial Plan for the Years 2014 to 2023 Bylaw, 2014, No. 8364 April 28, 2014. The table below reconciles the approved budget to the budget figures reported.

	Financial Plan Bylaw			
Revenue per consolidated statement of operations	\$	92,120		
Less: Interagency Funds		(6,569)		
Add: Transfer from other funds		216		
Revenue per financial plan bylaw 8364	,	85,767		
Expenses per consolidated statement of operations Add:		93,991		
Transfer to other funds Less:		9,290		
Interagency payments		(6,569)		
Expenses per financial plan bylaw 8364		96,712		
Deficit for the year		(10,945)		
Reserves and capital:				
Capital expenditures Depreciation Transfers from reserves External contributions Annual budgeted Surplus per financial plan bylaw	\$	(96,425) 11,000 67,330 29,040 -		

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The Corporation of the City of North Vancouver

2014 Statement of Financial Information Financial Information Regulation, Schedule 1

> Section 4 (4) Section 5 (4) Section 6 (2) (a) Sections 6 (2) (b) & 6 (2) (c) Section 6 (2) (d) Sections 6 (7) (a) & 6 (7) (b) Section 7 (1) (a) Section 7 (1) (b) Section 7 (1) (c) Section 7 (2) (b) Section 9 (2) Sections 9 (3) & 9 (4)

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The Corporation of the City of North Vancouver Schedule of Debts FIR Schedule 1, Section 4 (4) 2014

Information on the City of North Vancouver's debt is included in note 6 to the audited consolidated financial statements.

The Corporation of the City of North Vancouver Schedule of Guarantee and Indemnity Agreements FIR Schedule 1, Section 5 (4) 2014

The City of North Vancouver's Bylaw 7714 authorizes the borrowing of Two Million Dollars (\$2,000,000) for the purpose of lending funds to the Lonsdale Energy Corporation, a municipal environment project providing heat energy and domestic hot water.

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There is a loan agreement with the City of North Vancouver, Federation of Canadian Municipalities (FCM) and Municipal Finance Authority (MFA).

The Corporation of the City of North Vancouver Schedule of Remuneration and Expenses paid to Elected Officials FIR Schedule 1, Section 6 (2) (a) 2014

Elected Official	Rer	nuneration	Be	nefits ¹	Car All	owance	Su	btotal	Ex	penses	Tot	al
Back, Holly	\$	2,061	\$	989			\$	3,050	\$	59	\$	3,109
Bell, Don		36,301		2,822				39,123		9,726	ŕ	48,849
Bookham, Pamela		36,301		3,340				39,641		331		39,972
Buchanan, Linda		36,301		7,944				44,245		9,282		53,527
Clark, Rod		36,301		4,215				40,516		6,130		46,646
Heywood, Guy ²		55,368		7,314				62,682		3,710		66.392
Keating, Craig		36,301		7,944				44,245		5,683		49,928
Mussatto, Darrell		97,815		6,083		9,552		113,450		, 12,845		126,295
Total	\$	336,749	\$4	40,651	\$	9,552	\$3	86,952	\$	47,766	\$4	34,718

1. Includes taxable and non taxable benefits, and the employers' portion of CPP.

2. Former Councillor Heywood received a retirement stipend in 2014 of approximately \$20,000, as per the

"Council Health Benefits Bylaw, 1999, No. 7192".

Last Name	Initial	Remuneration ¹	One-Time	Subtotal	Expenses	Total
			Payments ²			
Adin	E	\$ 133,382		\$ 133,382	\$ 3,693 \$	137,075
Arnold	D	96,781		96,781	576	97,357
Ashley	J	86,809		86,809	-	86,809
Beckett	D	109,672		109,672	1,163	110,835
Beier	W	112,234		112,234	2,763	114,997
Bench	С	83,732		83,732	1,608	85,340
Bjarnason	Е	122,493		122,493		122,493
Boivin	L	91,417		91,417	1,150	92,567
Borland	J	83,962		83,962	1,982	85,944
Boucher	Ν	116,425		116,425	399	116,824
Bovill	J	87,861		87,861	-	87,861
Bradley	т	116,126		116,126	300	116,425
Braithwaite	J	78,368		78,368	-	78,368
Browne	R	99,764		99,764	4,977	104,741
Browne	в	85,702		85,702	-	85,702
Brownie	R	80,207		80,207	-	80,207
Burak	R	84,861		84,861	(1,366)	83,495
Cameron	D	87,918		87,918	340	88,258
Campo	в	76,060		76,060	840	76,900
Chand	Ν	127,120	3,213	130,333	905	131,238
Charlton	R	119,876	· -	119,876	398	120,274
Chong	L	92,359		92,359	1,428	93,787
Chu	к	84,580		84,580	3,419	88,000
Chu	D	81,865		81,865	-	81,865
Clarke	т	86,858		86,858	11,176	98,035
Cohan	J	88,144		88,144	670	88,814
Cook	т	80,026		80,026	-	80,026
Cooper	D	86,850		86,850	267	87,117
Craig	R	76,045		76,045	209	76,254
Cullen	R	84,368		84,368	-	84,368
Curtin	М	85,500		85,500	-	85,500
Dale	А	82,338		82,338	28	82,366
Danks	G	99,169		99,169	3,154	102,324
Danks	М	93,920		93,920	-	93,920
De Ruiter	J	136,975		136,975	1,278	138,254
Di Spirito	D	98,821		98,821	300	99,120
Dickie	М	77,226		77,226	199	77,425

Notes:

1. Per FIR, Schedule 1, subsection 6(1), remuneration is defined as "any form of salary, wages, bonuses, gratuities, taxable benefits, payment into trust or any form of income deferral paid by the corporation to the employee or on behalf of the employee during the fiscal year being reported upon, whether or not such remuneration is reported under the Income Tax Act (Canada), but does not include anything payable under a severance agreement. Excludes one-time payments referenced in Note 2.

2. Includes one-time payments such as prior year vacation for exempt (non-union) employees as part of Council's policy.

Last Name	Initial	Remuneration ¹	One-Time Payments ²	Subtotal	Expenses	Total
Dickson	S	\$ 90,543		\$ 90,543	\$ 1,330	\$ 91,872
Dickson	D	85,110		85,110	1,415	86,525
Dodge	С	82,910		82,910	-	82,910
Dorey	D	110,763		110,763	-	110,763
Drobny	M	93,313		93,313	1,030	94,343
Easton	А	108,205		108,205	313	108,518
Easton	S	92,135	-	92,135	1,030	93,165
Elliott	G	85,649		85,649	-	85,649
Elsoff	Р	97,516		97,516	1,360	98,877
Epp	М	102,356		102,356	1,311	103,667
Fernandes	С	75,411		75,411	684	76,094
Fevrier	S	111,202		111,202	1,678	112,880
Ficocelli	J	101,714		101,714	1,614	103,328
Finlayson	А	100,442		100,442	6,137	106,578
Forsyth	I É	66,929	10,010	76,939	14	76,954
Garden	S	93,959		93,959	1,705	95,664
Germaine	Т	122,793		122,793	2,601	125,395
Gill	R	78,347		78,347	76	78,424
Gooch	С	77,714		77,714	285	77,999
Gordon	1	89,767	3,358	93,125	1,391	94,516
Graham	ĸ	150,145		150,145	5,005	155,150
Granger	Р	105,767		105,767	1,113	106,880
Greenlees	R	88,961		88,961	162	89,123
Gusdal	G	85,851	4,234	90,085	4,971	95,055
Hallaway	M	78,803		78,803	-	78,803
Hanlon	R	111,302		111,302	290	111,592
Harrison	А	83,280		83,280	_	83,280
Hart	F	89,495		89,495	-	89,495
Hawkshaw	D	95,836		95,836	1,030	96,866
Hickey	Р	75,040		75,040	75	75,115
Higgs	в	114,005		114,005	-	114,005
Hilton	D	104,273		104,273	100	104,373
Hofilena	G	100,925		100,925	5,279	106,204
Howard	R	76,119		76,119	72	76,192
Hudson	А	95,041		95,041	286	95,327
Hunter	М	135,360		135,360	1,608	136,968
Hurd	L	107,393		107,393	811	108,203

Notes:

1. Per FIR, Schedule 1, subsection 6(1), remuneration is defined as "any form of salary, wages, bonuses, gratuities, taxable benefits, payment into trust or any form of income deferral paid by the corporation to the employee or on behalf of the employee during the fiscal year being reported upon, whether or not such remuneration is reported under the Income Tax Act (Canada), but does not include anything payable under a severance agreement. Excludes one-time payments referenced in Note 2.

2. Includes one-time payments such as prior year vacation for exempt (non-union) employees as part of Council's policy.

Last Name	Initial	Remuneration ¹	One-Time	Subtotal	Expenses	Total
			Payments ²			
ller	D	\$ 84,800	\$		\$ 394 \$	85,194
Johnson	Р	109,070		109,070	3,836	112,905
Johnson	В	95,949		95,949	2,946	98,895
Johnson	М	80,174		80,174	-	80,174
Johnston	W	83,284		83,284	44	83,328
Karamanian	Ś	130,054		130,054	4,478	134,532
Kelso	Μ	92,934		92,934	1,030	93,964
Kilmartin	Т	79,757		79,757	713	80,469
Kirkpatrick	N	112,436		112,436	2,310	114,746
Klochnyk	J	105,639		105,639	1,208	106,847
Ko	Ν	75,966		75,966	2,157	78,122
Kran	J	81,578		81,578	244	81,822
Kurnicki	А	100,673		100,673	2,204	102,876
LaMontagne	Ν	85,172	189	85,361	1,206	86,568
Lemanski	С	83,086		83,086	1,030	84,116
Lentsch	Т	84,699		84,699	-	84,699
Lewis	J	82,465	. ·	82,465	5,035	87,500
Low	W ·	80,784		80,784	2,156	82,940
Lurbiecki	Р	82,616		82,616	1,756	84,372
Mackay	М	94,720		94,720	1,030	95,750
MacLean	Μ	87,789		87,789	1,245	89,034
Mahood	в	138,643	3,204	141,847	12	141,859
Maillie	D	96,143	· •	96,143	300	96,442
Matsubara	D	115,152		115,152	634	115,786
McCartney	s	75,155		75,155	562	75,717
McEachern	ĸ	82,653		82,653	25	82,678
McNaughton	G	75,949		75,949	-	75,949
Merrill	D	121,444		121,444	693	122,137
Mitic	D	128,567		128,567	4,208	132,775
Moberg	B	90,724		90,724	686	91,410
Moore	Ā	98,685		98,685	650	99,335
Murphy	ĸ	88,699		88,699	2,749	91,448
Naab	ĸ	87,519		87,519		90,536
Navratil	P	153,798		153,798		157,056
Negenman	Ă	78,364		78,364		79,424
Nelson	L	77,983		77,983		77,983
Ney	S	157,161		157,161	1,309	158,471
Nichols	c	123,245		123,245		124,016
	0	120,240		120,240	112	124,010

Notes:

1. Per FIR, Schedule 1, subsection 6(1), remuneration is defined as "any form of salary, wages, bonuses, gratuities, taxable benefits, payment into trust or any form of income deferral paid by the corporation to the employee or on behalf of the employee during the fiscal year being reported upon, whether or not such remuneration is reported under the Income Tax Act (Canada), but does not include anything payable under a severance agreement. Excludes one-time payments referenced in Note 2.

2. Includes one-time payments such as prior year vacation for exempt (non union) employees as part of Council's policy.

Last Name	Initial	Remuneration ¹	One-Time Payments ²	Subtotal	Expenses	Total
Orr	L	\$ 136,250		\$ 136,250	\$ 3,255 \$	139,505
Owens	D	131,871	·	131,871	1,894	133,764
Pakulak	D	123,018	1,049	124,067	553	124,621
Parker	L	85,917		85,917	1,396	87,313
Payne	А	92,640		92,640	1,415	94,055
Pearce	В	157,314		157,314	1,107	158,421
Peel	М	90,411		90,411	3,862	94,272
Pellatt	М	80,677		80,677	939	81,616
Penner	Ρ	104,994		104,994	580	105,575
Penway	G	174,263	9,983	184,246	3,744	187,990
Perreault	н	80,465		80,465	229	80,693
Perry	С	86,625		86,625	274	86,898
Piechota	К	79,382		79,382	1,329	80,711
Pistilli	D	175,035	8,540	183,575	2,630	186,205
Pollock	В	92,673		92,673	1,267	93,940
Polman	J	95,488		95,488	, _	95,488
Poole	R	133,744		133,744	1,444	135,188
Pope	D	180,150		180,150	5,198	185,347
Price	D	78,489		78,489	670	79,159
Rabold	С	115,338	5,928	121,266	4,143	125,409
Ranson	S	92,208		92,208	-	92,208
Rasmussen	D	84,354		84,354	-	84,354
Rawlings	F	86,116		86,116	2,552	88,668
Reinhold	н	111,447		111,447	809	112,256
Richards	Р	88,172		88,172	1,543	89,714
Ring	D	80,204		80,204	120	80,324
Rippon	D .	92,353		92,353	1,517	93,870
Rohan	С	80,934		80,934	1,884	82,818
Rozairo	G	98,354		98,354	7,468	105,823
Ryce	Т	119,454		119,454	2,509	121,963
Savage	R	79,827		79,827	310	80,137
Schalk	G	102,252		102,252	· _	102,252
Schreiner	R	151,108		151,108	648	151,755
Sellars	J	101,082		101,082	2,541	103,623
Shaughnessy	M	88,926		88,926	1,030	89,956
Sheel	Ĵ	102,121		102,121	-	102,121
Siegmann	R	105,137		105,137	-	105,137
Siegmann	н	94,308		94,308	4,494	98,802

Notes:

1. Per FIR, Schedule 1, subsection 6(1), remuneration is defined as "any form of salary, wages, bonuses, gratuities, taxable benefits, payment into trust or any form of income deferral paid by the corporation to the employee or on behalf of the employee during the fiscal year being reported upon, whether or not such remuneration is reported under the Income Tax Act (Canada), but does not include anything payable under a severance agreement. Excludes one-time payments referenced in Note 2.

2. Includes one-time payments such as prior year vacation for exempt (non-union) employees as part of Council's policy.

Payments ² Siemens J \$ 91,516 \$ 91,516 \$ 400 \$ 91,916 Sigurdson J \$2,679 \$2,679 \$1,460 \$4,139 Smith S 97,525 \$1,249 \$98,774 So E 91,576 \$91,576 \$1,251 \$2,2827 Sommers J \$7,195 \$7,195 \$7,195 \$7,195 Stead G \$16,844 \$1,200 \$2,885 Steward I \$91,549 \$1,346 \$2,885 Strubin C \$8,788 \$4,632 \$6,733 Strubin C \$8,785 \$2,020 \$8,935 Strubin C \$8,897 \$2,020 \$8,935 Tang B \$170,330 \$1,923 \$172,253 Therouble J \$8,977 \$8,977 \$8,977 Toltstam K \$265,892 \$44,800 \$10,893 \$2,250 Trinki <th>Last Name</th> <th>Initial</th> <th>Re</th> <th>muneration¹</th> <th>One</th> <th>-Time</th> <th>Subtotal</th> <th>E</th> <th>xpenses</th> <th>Total</th>	Last Name	Initial	Re	muneration ¹	One	-Time	Subtotal	E	xpenses	Total
Sigurdson J 82,679 82,679 1,460 84,139 Smith S 97,525 97,525 1,249 98,774 So E 91,576 91,576 1,251 92,827 Sommers J 87,195 67,195 - 87,195 Stainton G 126,847 5,319 132,166 1,410 133,575 Stead G 81,684 81,684 81,684 1,200 82,885 Stewarson M 66,533 500 87,033 500 87,033 Steward I 91,549 1,346 92,895 51/169 1,346 92,895 Stirbing L 78,858 78,858 4,632 83,520 87,855 - 87,855 - 87,855 - 87,855 - 87,855 - 87,855 - 87,857 - 88,977 - 88,977 - 88,977 - 88,977 - 88,977 - 88,977 - 88,977 - 88,108 172,253 11,808 32,2500<					Paym	nents ²				
Smith S 97,525 97,525 1,249 98,774 So E 91,576 1,251 92,827 Sommers J 87,195 87,195 - 87,195 Stainton G 126,847 5,319 132,166 1,410 133,575 Stead G 81,684 81,684 1,200 82,885 Steward I 91,549 91,549 1,346 92,895 Stithing C 87,855 - 87,855 - 87,855 Sutherland S 86,733 86,733 2,202 88,937 Theroulde J 88,977 - 88,977 - 88,977 Toftstam K 265,892 44,800 310,692 11,808 322,500 Trinkl M 87,401 87,401 30,692 11,808 322,500 Trinkl G 83,395 1,223 84,649 11,413 101,511 125,571 <t< td=""><td>Siemens</td><td>J</td><td>\$</td><td>91,516</td><td></td><td></td><td>\$ 91,516</td><td>\$</td><td>400</td><td>\$ 91,916</td></t<>	Siemens	J	\$	91,516			\$ 91,516	\$	400	\$ 91,916
So E 91,576 91,576 1,251 92,827 Sommers J 87,195 87,195 - 87,195 Stainton G 126,847 5,319 132,166 1,410 133,575 Steed G 81,684 81,684 1,200 82,885 Stevenson M 86,533 500 87,033 Steward I 91,549 91,549 91,845 92,895 String L 78,888 78,885 - 87,855 Sutherland S 86,733 2,002 88,935 Theroulde J 88,977 - 88,977 - 88,977 Theroulde J 88,977 - 88,977 - 88,170 Tinkk M 74,01 87,401 70,83 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 - 83,662	Sigurdson	J		82,679			82,679		1,460	84,139
Sommers J 87,195 87,195 87,195 87,195 Stainton G 126,847 5,319 132,166 1,410 133,757 Stead G 81,684 81,684 1,200 82,885 Stevenson M 86,533 500 87,033 Steward I 91,549 91,549 1,346 92,895 Striling L 78,888 78,888 4,632 83,520 Stribin C 87,855 87,855 - 87,855 Sutherland S 86,733 2,202 88,935 172,253 Tang B 77,144 - 77,144 - 77,144 Themolde J 88,977 88,977 - 88,977 - 88,977 Tollstam K 265,892 44,800 310,692 11,808 310,260 Trinkl G 83,395 3,3484 124,120 1,451 125,573 Warsom	Smith	S		97,525			97,525		1,249	98,774
Stainton G 126,847 5,319 132,166 1,410 133,575 Stead G 81,684 81,684 1,200 82,885 Steward I 91,549 91,549 1,346 92,885 Strubin C 87,855 87,855 - 87,855 Sutherland S 86,733 86,733 2,202 88,957 Tang B 77,144 - 77,144 - 77,144 Theroulde J 88,977 88,977 - 88,977 Tollstam K 265,892 44,800 310,692 11,808 322,500 Trinkl M 87,401 87,401 703 88,101 Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 130 81,226 13,862 83,662 - 83,662 Varban S 101,131 101,131 366,22 -	So	E		91,576			91,576		1,251	92,827
Stead G 81,684 81,684 81,684 1,200 82,885 Stevenson M 86,533 86,533 500 87,033 Steward I 91,549 91,549 1,346 92,895 Strubin C 87,855 87,855 - 87,855 Stutherland S 86,733 86,733 2,202 88,935 Tang B 77,144 77,144 - 77,144 Themens B 170,330 170,330 1,923 172,253 Theroulde J 88,977 88,977 - 88,977 Tollstam K 265,892 44,800 310,692 11,808 322,500 Trinkl M 87,401 708 88,108 120,636 3,484 124,120 1,451 125,51 Urbani J 81,097 81,097 130 81,226 Van Born S 101,131 101,131 366 101,439	Sommers	J		87,195			87,195		-	87,195
Stevenson M 88,533 86,533 500 87,033 Steward I 91,549 91,549 1,346 92,895 Stirling L 78,888 78,888 4,632 83,520 Strubin C 87,855 87,855 - 87,855 Sutherland S 86,733 2,202 88,935 Tang B 77,144 - 77,144 Themens B 170,330 1,923 172,253 Theroulde J 88,977 88,977 - 88,977 Toilstam K 265,892 44,800 310,692 11,808 322,500 Trinkl G 83,395 83,395 1,253 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 130 81,226 Var425 350 87,755 Warawa B 83,662 85,785 84,1 <t< td=""><td>Stainton</td><td>G</td><td></td><td>126,847</td><td></td><td>5,319</td><td>132,166</td><td></td><td>1,410</td><td>133,575</td></t<>	Stainton	G		126,847		5,319	132,166		1,410	133,575
Steward I 91,549 91,549 1,346 92,895 Stirling L 78,888 78,888 4,632 83,520 Strubin C 87,855 87,855 - 87,855 Sutherland S 86,733 86,733 2,202 88,935 Tang B 77,144 - 77,144 - 77,144 Therenuble J 88,977 88,977 - 88,977 Tollstam K 265,892 44,800 310,692 11,808 322,500 Trinkl M 87,401 87,401 76,41 708 88,108 Tirinkl G 83,395 83,395 1,253 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 81,097 130 81,226 Varawa B 83,662 87,425 350 87,755 Watson D 86,17	Stead	G		81,684			81,684		1,200	82,885
Stirling L 78,888 78,888 4,632 83,520 Strubin C 87,855 87,855 - 87,855 Sutherland S 86,733 86,733 2,202 88,935 Tang B 77,144 - 77,144 - 77,144 Theremens B 170,330 170,330 1,923 172,253 Theroulde J 88,977 - 88,977 - 88,977 Tollstam K 265,892 44,800 310,692 11,808 322,500 Trinkl G 83,395 83,395 1,253 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Van Born S 101,131 101,131 368 101,499 Walsoff L 87,425 87,625 350 87,755 Warson D 85,785 841 86,627 86,337 367 36,704 <t< td=""><td>Stevenson</td><td>М</td><td></td><td>86,533</td><td></td><td></td><td>86,533</td><td></td><td>500</td><td>87,033</td></t<>	Stevenson	М		86,533			86,533		500	87,033
Strubin C 87,855 - 87,855 Sutherland S 86,733 86,733 2,202 88,935 Tang B 77,144 77,144 - 77,144 Thereoulde J 88,977 88,977 - 88,977 Tolstam K 265,892 44,800 310,692 11,808 322,500 Trinkl M 87,401 87,401 078 88,108 Trinkl G 83,395 83,395 1,253 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 81,097 130 81,226 Van Born S 101,131 101,131 366 101,499 Walsoff L 87,425 87,425 350 87,715 Warawa B 38,662 - 83,662 83,662 48,626 Weeks K 86,337 367 367,7153	Steward	1		91,549			91,549		1,346	92,895
Sutherland S 86,733 86,733 2,202 88,935 Tang B 77,144 77,144 - 77,144 Themens B 170,330 170,330 1,923 172,253 Theroulde J 88,977 - 88,977 - 88,977 Tollstam K 265,892 44,800 310,692 11,808 322,500 Trinkl M 87,401 87,401 708 88,108 Tinkl G 83,395 33,395 1,253 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 30 81,226 Vanter 83,662 - 83,662 Valsoff L 87,425 350 87,775 Watson D 86,337 3667 86,626 Watson D 76,190 76,190 963 77,153 Wilkinson B 96,328 - 96,	Stirling	L		78,888			78,888		4,632	83,520
Tang B 77,144 - 77,144 Themens B 170,330 170,330 1,923 172,253 Theroulde J 88,977 88,977 - 88,977 Tollstam K 265,892 44,800 310,692 11,808 322,500 Trinkl M 87,401 87,401 708 88,108 Tinkl G 83,395 1,253 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Urbhani J 81,097 130 81,226 Van Born \$ 101,131 368 101,499 Walsoff L 87,425 87,425 350 87,775 Warawa B 83,662 - 83,662 - 83,662 - 83,662 - 83,662 - 83,662 - 86,377 367 86,775 Warawa B 83,662 - 86,362 - 96,328 - 96,328 - 96,328 - 96,328 - 96,328 - <	Strubin	С		87,855			87,855		-	87,855
Themens B 170,330 170,330 1,923 172,253 Theroulde J 88,977 88,977 - 88,977 Tollstam K 265,892 44,800 310,692 11,808 322,500 Trinkl M 87,401 87,401 708 88,108 Trinkl G 83,395 1,253 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 130 81,297 130 81,297 Van Born S 101,131 101,131 368 101,499 Walsoff L 87,425 87,425 350 87,755 Warawa B 83,662 - 83,662 - 83,662 Watson D 76,190 76,190 96,337 367 86,704 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson B <td< td=""><td>Sutherland</td><td>S</td><td></td><td>86,733</td><td></td><td></td><td>86,733</td><td></td><td>2,202</td><td>88,935</td></td<>	Sutherland	S		86,733			86,733		2,202	88,935
Theroulde J 88,977 88,977 - 88,977 Tollstam K 265,892 44,800 310,692 11,808 322,500 Trinkl M 87,401 87,401 708 88,108 Trinkl G 83,395 83,395 1,253 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 81,097 130 81,226 Van Born S 101,131 101,131 368 101,499 Walsoff L 87,425 87,425 350 87,775 Warawa B 83,662 - 83,662 - 83,662 Watson D 85,785 84,1 86,626 - 96,774 86,771 125,573 Wilkes K 118,202 118,202 7,371 125,573 96,328 - 96,328 - 96,328 - 96,328 - 96,32	Tang	в		77,144			77,144		· _	77,144
Tollstam K 265,892 44,800 310,692 11,808 322,500 Trinkl M 87,401 87,401 708 88,108 Trinkl G 83,395 83,395 1,253 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 81,097 130 81,226 Van Born S 101,131 101,131 368 101,499 Walsoff L 87,425 87,425 350 87,775 Warawa B 83,662 - 83,662 - 83,662 Watson D 85,785 85,785 841 86,626 Weeks K 86,337 86,337 367 86,704 White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson C 89,608 89,60	Themens	в		170,330			170,330		1,923	172,253
Trinkl M 87,401 87,401 708 88,108 Trinkl G 83,395 83,395 1,253 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 81,097 130 81,226 Van Born S 101,131 101,131 368 101,499 Walsoff L 87,425 87,425 350 87,775 Warawa B 83,662 83,662 - 83,662 Watson D 85,785 84,1 86,626 Weeks K 86,337 366,337 367 86,704 White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson C 89,608 844 90,451 Wilkinson S 78,997 17 79,014 Zander S 86,160 86,160 1,655 87,815 Willock B	Theroulde	J -		88,977			88,977		-	88,977
Trinkl G 83,395 83,395 1,253 84,649 Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 81,097 130 81,226 Van Born S 101,131 101,131 368 101,499 Walsoff L 87,425 87,425 350 87,775 Warawa B 83,662 - 83,662 - 83,662 Watson D 85,785 85,785 841 86,626 Weeks K 86,337 86,337 367 86,704 White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson B 96,328 96,328 - 96,328 Wilkinson C 89,608 89,608 844 90,451 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 78,997 17	Tollstam	×κ		265,892		44,800	310,692		11,808	322,500
Turner D 120,636 3,484 124,120 1,451 125,571 Urbani J 81,097 81,097 130 81,226 Van Born S 101,131 101,131 368 101,499 Walsoff L 87,425 87,425 350 87,775 Warawa B 83,662 83,662 - 83,662 Watson D 85,785 85,785 841 86,626 Weeks K 86,337 367 86,704 White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson B 96,328 96,328 - 96,328 Wilkinson C 89,608 89,608 844 90,451 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 78,997 17 79,014 Zander S 86,160 86,160 1,655 87,815	Trinkl	М		87,401			87,401		708	88,108
Urbani J 81,097 81,097 130 81,226 Van Born S 101,131 101,131 368 101,499 Walsoff L 87,425 87,425 350 87,775 Warawa B 83,662 83,662 - 83,662 Watson D 85,785 841 86,626 Weeks K 86,337 367 86,704 White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson B 96,328 96,328 - 96,328 Wilkinson C 89,608 89,608 844 90,451 Williams D 86,272 86,272 942 87,214 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 77 79,014 Zander S 86,160 1,655 87,815 Subtotal \$ 18,101,386 \$ 103,311	Trinkl	G		83,395			83,395		1,253	84,649
Van Born S 101,131 101,131 368 101,499 Walsoff L 87,425 87,425 350 87,775 Warawa B 83,662 83,662 - 83,662 Watson D 85,785 85,785 841 86,626 Weeks K 86,337 367 86,704 White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson B 96,328 96,328 - 96,328 Wilkinson C 89,608 89,608 844 90,451 Willock B 123,023 123,023 570 123,593 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 77 79,014 Zander S 18,101,386 103,311 \$ 18,204,697 \$ 252,152 \$ 18,456,849 Consolidated total of employees earning \$ 75,000 or less \$ 17,034,683 \$ 48,879 \$ 17,083,562<	Turner	D		120,636		3,484	124,120		1,451	125,571
Walsoff L 87,425 87,425 350 87,775 Warawa B 83,662 83,662 - 83,662 Watson D 85,785 85,785 841 86,626 Weeks K 86,337 86,337 367 86,704 White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson B 96,328 96,328 - 96,328 Wilkinson C 89,608 89,608 844 90,451 Williams D 86,272 86,272 942 87,214 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 78,997 17 79,014 Zander S 18,101,386 \$ 103,311 \$ 18,204,697 \$ 252,152 \$ 18,456,849 Consolidated total of employees earning \$ \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339 \$ 5	Urbani	J		81,097			81,097		130	81,226
Warawa B 83,662 83,662 - 83,662 Watson D 85,785 85,785 841 86,626 Weeks K 86,337 86,337 367 86,704 White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson B 96,328 - 96,328 - 96,328 Wilkinson C 89,608 89,608 844 90,451 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 78,997 17 79,014 Zander S 86,160 86,160 1,655 87,815 K 18,101,386 \$ 103,311 \$ 18,204,697 \$ 252,152 \$ 18,456,849 Consolidated total of employees earning \$75,000 or less \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339	Van Born	S		101,131			101,131		368	101,499
Watson D 85,785 84,785 84,1 86,626 Weeks K 86,337 367 86,704 White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson B 96,328 - 96,328 - 96,328 Wilkinson C 89,608 89,608 844 90,451 Williams D 86,272 86,272 942 87,214 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 77 79,014 Zander S 86,160 1,655 87,815 Consolidated total of employees earning \$ 17,034,683 48,879 17,083,562 96,777 17,180,339 \$75,000 or less \$ 17,034,683 48,879 17,083,562 96,777 17,180,339	Walsoff	L		87,425			87,425		350	87,775
Weeks K 86,337 86,337 367 86,704 White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson B 96,328 96,328 - 96,328 Wilkinson C 89,608 89,608 844 90,451 Williams D 86,272 86,272 942 87,214 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 17 79,014 Zander S 86,160 86,160 1,655 87,815 Subtotal \$ 18,101,386 \$ 103,311 \$ 18,204,697 \$ 252,152 \$ 18,456,849 Consolidated total of employees earning \$ 75,000 or less \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339	Warawa	в		83,662			83,662		-	83,662
White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson B 96,328 - 96,328 - 96,328 Wilkinson C 89,608 89,608 844 90,451 Wilkinson C 89,608 89,608 844 90,451 Williams D 86,272 86,272 942 87,214 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 78,997 17 79,014 Zander S 86,160 86,160 1,655 87,815 Consolidated total of employees earning \$ 17,034,683 48,879 17,083,562 96,777 17,180,339 \$75,000 or less \$ 17,034,683 48,879 17,083,562 96,777 17,180,339	Watson	D		85,785			85,785		841	86,626
White D 76,190 76,190 963 77,153 Wilkes K 118,202 118,202 7,371 125,573 Wilkinson B 96,328 - 96,328 - 96,328 Wilkinson C 89,608 89,608 844 90,451 Wilkinson C 89,608 89,608 844 90,451 Williams D 86,272 86,272 942 87,214 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 78,997 17 79,014 Zander S 86,160 86,160 1,655 87,815 Consolidated total of employees earning \$ 17,034,683 48,879 17,083,562 96,777 17,180,339 \$75,000 or less \$ 17,034,683 48,879 17,083,562 96,777 17,180,339	Weeks	к		86,337			86,337		367	86,704
Wilkinson B 96,328 96,328 96,328 96,328 Wilkinson C 89,608 89,608 844 90,451 Wilkinson C 89,608 89,608 844 90,451 Williams D 86,272 86,272 942 87,214 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 78,997 17 79,014 Zander S 86,160 86,160 1,655 87,815 Consolidated total of employees earning \$ 17,034,683 48,879 17,083,562 96,777 17,180,339 \$75,000 or less \$ 17,034,683 \$ 48,879 17,083,562 96,777 \$ 17,180,339	White	D		76,190			76,190		963	77,153
Wilkinson C 89,608 89,608 844 90,451 Williams D 86,272 942 87,214 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 17 79,014 Zander S 86,160 86,160 1,655 87,815 Subtotal \$ 18,101,386 \$ 103,311 \$ 18,204,697 \$ 252,152 \$ 18,456,849 Consolidated total of employees earning \$75,000 or less \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339	Wilkes	к		118,202			118,202		7,371	125,573
Williams D 86,272 86,272 942 87,214 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 78,997 17 79,014 Zander S 86,160 86,160 1,655 87,815 Subtotal \$ 18,101,386 \$ 103,311 \$ 18,204,697 \$ 252,152 \$ 18,456,849 Consolidated total of employees earning \$75,000 or less \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339	Wilkinson	в		96,328			96,328		-	96,328
Williams D 86,272 86,272 942 87,214 Willock B 123,023 123,023 570 123,593 Wilson S 78,997 78,997 17 79,014 Zander S 86,160 86,160 1,655 87,815 Subtotal \$ 18,101,386 \$ 103,311 \$ 18,204,697 \$ 252,152 \$ 18,456,849 Consolidated total of employees earning \$75,000 or less \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339	Wilkinson	С					89,608		844	90,451
Willock B 123,023 123,023 570 123,593 Wilson S 78,997 78,997 17 79,014 Zander S 86,160 86,160 1,655 87,815 Subtotal \$ 18,101,386 \$ 103,311 \$ 18,204,697 \$ 252,152 \$ 18,456,849 Consolidated total of employees earning \$75,000 or less \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339	Williams	D							942	87,214
Zander S 86,160 86,160 1,655 87,815 Subtotal \$ 18,101,386 \$ 103,311 \$ 18,204,697 \$ 252,152 \$ 18,456,849 Consolidated total of employees earning \$75,000 or less \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339	Willock	В							570	123,593
Subtotal \$ 18,101,386 \$ 103,311 \$ 18,204,697 \$ 252,152 \$ 18,456,849 Consolidated total of employees earning \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339 \$ 75,000 or less \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339	Wilson	s		78,997			78,997		17	79,014
Consolidated total of employees earning \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339 \$75,000 or less	Zander	S		86,160			86,160	i i	1,655	87,815
employees earning \$ 17,034,683 \$ 48,879 \$ 17,083,562 \$ 96,777 \$ 17,180,339 \$75,000 or less	Subtotal		\$	18,101,386	\$	103,311	\$ 18,204,697	\$	252,152	\$ 18,456,849
\$75,000 or less	Consolidated to	otal of					•			
Total \$ 35,136,069 \$ 152,190 \$ 35,288,259 \$ 348,929 \$ 35,637,188	•••	•	\$	17,034,683	\$	48,879	\$ 17,083,562	\$	96,777	\$ 17,180,339
	Total		\$	35,136,069	\$	152,190	\$ 35,288,259	\$	348,929	\$ 35,637,188

Notes:

1. Per FIR, Schedule 1, subsection 6(1), remuneration is defined as "any form of salary, wages, bonuses, gratuities, taxable benefits, payment into trust or any form of income deferral paid by the corporation to the employee or on behalf of the employee during the fiscal year being reported upon, whether or not such remuneration is reported under the Income Tax Act (Canada), but does not include anything payable under a severance agreement. Excludes one-time payments referenced in Note 2.

2. Includes one-time payments such as prior year vacation for exempt (non-union) employees as part of Council's policy.

The Corporation of the City of North Vancouver Reconciliation Between Total Remuneration & Financial Statements FIR Schedule 1, Section 6 (2) (d) 2014

FIR Schedule 1, Section 6 (2) (a) - Remuneration paid to elected officials FIR Schedule 1, Section 6 (2) (b) and 6 (2) (c) - Employee Remuneration	\$	386,952 35,288,259
Total City of North Vancouver Remuneration	. \$	35,675,211
Reconciling items		,
Add:		
Related Party Salaries and Benefits:		
City of North Vancouver Library	\$	2,767,895
North Vancouver Recreation Commission	•	6,040,285
City of North Vancouver non-taxable benefits		0 400 004
Post employment benefits		6,132,384
2014 salary accrual		602,400 1,257,358
Subtract:		
Recoveries:		
District of North Vancouver share of Museum and Archives Commission		(379,047)
District of North Vancouver for share of Police Support Services Salaries & Benefits		(138,141)
Workers' Compensation Board and other staff recoveries		(36,464)
2013 salary accruai		(020.844)
Office of Cultural Affairs remuneration		(930,811)
Other net adjustments		(213,424) (102,646)
Wages and benefits per note 12 of audited consolidated financial statements	\$	50,675,000

The Corporation of the City of North Vancouver Statement of Severance Agreements FIR Schedule 1, Section 6 (7)(a) & (b) 2014

There were three severance agreements under which payment commenced between The Corporation of the City of North Vancouver and its non-unionized employees during fiscal year 2014.

- Six months' lump sum payment
- Six months' lump sum payment
- Three months' lump sum payment

Severance agreement payments were determined based on salary only. The Statement of Severance Agreements reflects the full amount of payments for City employees who are cost shared with external parties.

Vendor	Pay	ment
0892230 BC LTD dba PJ CONTRACT	\$	169,206
A CARPENTER & A GENTLEMAN CONSTRUCTION		120,652
A.C. PAVING CO LTD		25,419
ACCELA, INC.		57,682
AECOM CANADA LTD.		32,250
ALL SEASONS AIR CONDITIONING LTD		27,474
ALLWEST INSURANCE SERVICES LTD		194,635
ANDERSON CREEK SITE DEVELOPING		42,636
ANDREW SHERET LTD		121,805
AON REED STENHOUSE INC		569,004
APEX SITEWORKS LTD.		54,920
APPLE ONLINE STORE		36,793
ARBOR EDUCATIONAL		31,100
ASTROTURF WEST DISTRIBUTIONS LTD		445,000
B&B HEAVY CIVIL CONSTRUCTION LTD		915,294
BA BLACKTOP LTD		2,919,569
BARTLE & GIBSON CO LTD		25,430
BC HYDRO		740,782
BELL CANADA		42,643
BELL MOBILITY INC.		61,426
BIRDSEYE OFFICE		113,990
BOARDWALK COMMUNICATIONS LTD.		28,126
BULL HOUSSER & TUPPER LLP		796,681
BULL, HOUSSER & TUPPER LLP - IN TRUST		966,726
BUNT & ASSOCIATES		43,376
CAM CLARK FORD LINCOLN		35,052
CANADA POST CORPORATION		59,681
CANADIAN LINEN AND UNIFORM		32,036
CANADIAN NATIONAL RAILWAY		952,447
CANSEL SURVEY EQUIPMENT INC.		35,775
CARMICK INTERIORS INC		249,580
CEDAR CREST LANDS (B.C.) LTD		336,400
CHAPMAN BURNER & HEATING		151,041
CHERWELL SOFTWARE LLC		40,232
CHEVRON CANADA LTD		376,306
CITY OF SURREY		223,994
CITY OF VANCOUVER		36,294
CLARK'S AUDIO		47,838
COBRA ELECTRIC		400,968
COGENT CONTRACTING INC.		49,401
COMMISSIONAIRES BC		116,983
CORIX WATER PRODUCTS LP		186,134
		58,200
DARWIN PROPERTIES (60 FELL) LTD		125,000

Vendor	Payment
DELTA SIERRA CONSTRUCTION	\$ 25,885
DIAMOND PRE-CAST CONCRETE LTD	35,198
DIRECT COMMUNICATIONS MARKETING	39,278
DISTRICT OF NORTH VANCOUVER	1,864,224
DMD AND ASSOCIATES LTD	46,405
DOMINION SELF-PARK SYSTEMS LTD	80,941
E-COMM	250,627
ELECTION SYSTEMS & SOFTWARE INC	31,949
ESC AUTOMATION INC	39,884
ESRI CANADA LTD	77,203
EST ENVIRONMENTAL TECHNOLOGIES	44,384
FASKEN MARTINEAU DUMOULIN LLP	39,298
FORTIS BC ENERGY INC.	60,640
FRANCES ANDREW SITE FURNISHING	29,610
FRASER WAY PREKAST LTD	105,028
FRED SURRIDGE LTD	223,942
GEOADVICE ENGINEERING INC.	42,633
GOLDER ASSOCIATES LTD	451,565
GREATER VANCOUVER SEWERAGE AND DRAINAGE DISTRICT	5,365,524
GREATER VANCOUVER WATER DISTRICT	4,706,103
HABITAT SYSTEMS INC	39,308
HANSEN INFORMATION TECHNOLOGIES	53,768
HAPA LANDSCAPE ARCHITECTURE	132,637
HUB FIRE ENGINES AND EQUIPMENT	289,250
INFOR (CANADA), LTD.	77,529
INNOVATIVE TRAFFIC SOLUTIONS	211,447
INTERCONTINENTAL TRUCK BODY	45,135
ISL ENGINEERING & LAND SERVICE	186,540
JD'S MOUNTAIN TOWING	274,666
JIM WILES AND SON LTD	133,382
K.D.S. CONSTRUCTION LTD	62,515
KAL-TIRE #073 - NORTH VANCOUVER	36,163
KCI	26,356
KC'S RAIL SERVICES INC.	25,100
KEI SPACE	25,465
KERR WOOD LEIDAL ASSOCIATES LTD	163,236
KINGFISHER DOCKS LTD.	30,522
KPMG LLP	63,633
LASER VALLEY TECHNOLOGIES	31,052
LEHIGH MATERIALS	83,599
LMLTD HOLDINGS CORP	66,484
LONG VIEW SYSTEMS	42,671
LONSDALE ENERGY CORP	134,125
LORDCO PARTS #24 - N VANCOUVER	34,040

Vendor	Payment
MAINROAD MAINTENANCE PRODUCTS	\$ 34,557
MANCORP INDUSTRIAL SALES LTD	25,054
MAR-TECH UNDERGROUND SERVICES	303,360
MCRAE'S ENVIRONMENTAL SERVICES	265,533
MDE ELECTRICAL MECHANICAL	131,055
METRO MOTORS LTD	142,499
MICROSOFT LICENSING GP:WRC-CA	295,832
MILLS PRINTING PRODUCT	70,939
MINISTER OF FINANCE	52,154
MUNICIPAL PENSION PLAN	3,202,762
NORTH CONSTRUCTION	729,174
NORTH SHORE NEWS	137,119
NORTH VANCOUVER CHAMBER OF COMMERCE	50,000
NORTH VANCOUVER RECREATION COMMISSION	34,711
OMB OFFICE OF MCFARLANE BIGGAR	136,164
OPEN TEXT CORPORATION	40,711
OPTIMUS FUNDRAISING	52,500
ORACLE CANADA ULC	194,848
PACIFIC BLUE CROSS	1,268,732
PALADIN SECURITY GROUP LTD	38,837
PALMIERI BROS. PAVING LTD.	68,165
PITNEYWORKS	44,634
PJS SYSTEMS INC.	34,041
PRIDY BROS. HOUSE MOVING	48,996
PW TRENCHLESS CONSTRUCTION INC	65,411
RAYDON RENTALS LTD.	120,147
RECEIVER GENERAL FOR CANADA	11,154,963
REMAX RESULTS REALTY IN TRUST	50,000
REMPEL BROS CONCRETE LTD.	94,877
RF BINNIE AND ASSOCIATES LTD	96,924
RICOH CANADA INC	52,992
RITE-WAY FENCING INC	87,734
ROCKY MOUNTAIN PHOENIX	25,864
ROGERS WIRELESS INC	73,698
ROLLINS MACHINERY LTD	51,086
ROSE SECURITY SERVICES INC	74,238
ROSS MORRISON ELECTRICAL LTD	113,737
SANDHILL DEVELOPMENT LTD	42,793
SCALAR DECISIONS INC.	463,509
SCOTTISH LINE PAINTING LTD	30,720
SEASPAN INTERNATIONAL LTD.	721,914
SHERINE INDUSTRIES LTD	38,041
SIRSIDYNIX (CANADA) INC.	63,155
SPACE2PLACE DESIGN INC.	98,681

Payment Vendor \$ 27,464 STANDARD BUILDING SUPPLY 97,999 STANTEC CONSULTING LTD. 46,612 SUPER SAVE DISPOSAL INC 29,029 SUPERIOR CITY SERVICES LTD 40,728 SURESPAN CONSTRUCTION LTD. 36,541 TAB PRODUCTS OF CANADA 28,620 TEAMWORX INNOVATIONS INC 114,227 TELUS COMMUNICATIONS INC 46,527 **TELUS SERVICES INC** 81,706 TERVITA 25,682 TETRA TECH 30,356 TIMBERLINE TREE SERVIC - N.VAN 36,007 TRANSTAR SANITATION SUPPLY LTD 45,381 TREEN SAFETY (WORKSAFE) INC. 54,000 TWILIGHT MARKETS LTD 199.936 TWIN ISLAND EXCAVATING LTD. UCC GROUP INC 1,233,722 UNION OF BC MUNICIPALITIES 28,634 URBAN SAWING AND SCANNING CO 75,987 111,505 URECON LTD 34,513 VADIM COMPUTER MANAGEMENT GROUP 25,903 VALKYRIE LAW GROUP LLP VANCOUVER FRASER PORT AUTHORITY 405,011 98,509 VANPORT ENTERPRISES LTD VFA CANADA CORPORATION 25,374 128,191 WAJAX INDUSTRIES LTD. WESCLEAN EQUIPMENT & CLEANING 28,642 WEST 15 PROJECT HOLDINGS LTD 41,606 34,496 WESTERN PACIFIC ENTERPRISES GP WHOLESALE FIRE AND RESCUE LTD 46,480 652,847 WILLOW SPRING CONSTRUCTION WORKER'S COMPENSATION BOARD 357,389 Section 7(1)(a) - Vendors over \$25,000 53,117,418 4,965,986 Section 7(1)(b) - Vendors \$25,000 or less \$ 58,083,404 Grand Total Sections 7(1)(a) and 7(1)(b)

The Corporation of the City of North Vancouver Reconciliation between total payments to suppliers & financial statements FIR Schedule 1, Section 7 (1) (c) 2014

FIR Schedule 1, Section 7(1) (a) & (b) - Payments to Suppliers of Goods and Services	· \$	58,083,404
FIR Schedule 1, Section 7(2)(b) - Grants and Contributions		12,375,112
Subtotal - Payments to Suppliers	\$	70,458,516
Reconciling items		
Total Wages and Benefits per FIR Schedule 1, Section 6(2)(d)	\$	50,675,000
Employer portion of employee benefits included in payments and wages and benefits	Ψ	(6,898,221)
FIR Schedule 1, Section 6 (2) (a) - Elected Officials Expenses		47,766
FIR Schedule 1, Section 6 (2) (b) and 6 (2) (c) - Employee Expenses		348,929
Related Parties		
City of North Vancouver Library		
Remove City of North Vancouver grant to Library		(0 540 450)
FIR Schedule 1, Section 7(1) (a) & (b) - Payments to Suppliers of Goods and Services		(3,519,450)
		654,977
FIR Schedule 1, Section 6(2) - Employee and Board Expenses		14,298
Other net adjustments (includes depreciation)		431,268
North Vancouver Recreation Commission ("NVRC")		
Remove wages and benefits included above		(6,040,285)
Add City of North Vancouver share of NVRC 2014 expenses		7,781,273
Remove City of North Vancouver share of City grant to NVRC		(1,305,567)
Other net adjustments		(1,000,849)
Office of Cultural Affairs (OCA)		(950,063)
North Venerum Museum Charles - On the		(850,005)
North Vancouver Museum & Archives Commission		(455,052)
Recoveries		
District of North Vancouver share of Police operating / capital costs		(4,584,644)
Net of other allocations and recoveries		(2,962,107)
Other Financial Statement Items		
Change in Accrued liabilities from December 31, 2013 to 2014		1,118,686
Change in Prepaid Expenses from December 31, 2013 to 2014		(789,000)
Change in Inventory from December 31, 2013 to 2014		(155,000)
Depreciation (excludes Library)		11,045,512
Transfers to capital assets		(17,098,196)
Interest and bank fees Adjust CNV for water/sewer/property taxes on City owned rental properties and City buildings		164,730
Other net adjustments		101,602
		(283,123)
Total expenses per audited consolidated financial statements	\$	97,701,000

The schedule of payments for the provision of goods and services is based on actual payments processed through the City's Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the payment register and electronic funds transfer records. The schedule of payments is a "cash basis" listing, and therefore may differ from the expenditures in the financial statements which are reported on an accrual basis. In addition, there are payments issued by the City which are not considered payments for the provision of goods and services, such as payments made to other taxing authorities, employee payroll deductions, debt repayments and deposit refunds.

The Corporation of the City of North Vancouver Schedule of Grants & Contributions FIR Schedule 1, Section 7 (2) (b) 2014

Listing of contributions exceeding \$25,000

Grand total of all grants and contributions		\$	12,375,112
Consolidated total of grants and contributions less than \$25,0	00		502,342
Total of all grants and contirbutions exceeding \$25,000			11,872,770
Total of grants exceeding \$25,000	1,803,916		
THE SALVATION ARMY NORTH SHORE	43,700		
SINFONIA - ORCHESTRA OF THE NORTH SHORE	30,000		
SILVER HARBOUR CENTRE SOCIETY	144,000		
SEYMOUR ART GALLERY	46,285		
QUEEN MARY COMMUNITY SERVICES ASSOCIATION	36,968		
PRESENTATION HOUSE THEATRE	38,699		
PRESENTATION HOUSE GALLERY	500,000		
NORTH VANCOUVER MUSEUM AND ARCHIVES	40,375		
NORTH VANCOUVER COMMUNITY ARTS	239,185		
NORTH SHORE WOMENS' CENTRE	31,500		
NORTH SHORE COMMUNITY RESOURCES	33,802		
NAVY LEAGUE OF CANADA	71,500		
LOOKOUT EMERGENCY AID SOCIETY	70,000		
HOLLYBURN FAMILY SERVICES SOCIETY	40,505		
FILIPINO COMMUNITY CENTRE	32,190		
FAMILY SERVICES OF THE NORTH SHORE	56,447		
CAPILANO COMMUNITY SERVICES SOCIETY	81,900		
BC PHOTOGRAPHY AND MEDIA ARTS	266,860	-	
Listing of grants exceeding \$25,000			
Total contributions exceeding \$25,000	10,068,854		
SCHOOL DISTRICT NO.44	95,800		
NORTH VANCOUVER RECREATION COMMISSION	4,793,229		
NORTH VANCOUVER MUSEUM & ARCHIVES COMMISSION	522,535		
NORTH VANCOUVER CITY LIBRARY	3,519,450		
NORTH SHORE NEIGHBOURHOOD HOUSE	900,987		
NORTH SHORE EMERGENCY MANAGEMENT OFFICE	236,853		

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The Corporation of the City of North Vancouver Statement of Financial Information Approval FIR Schedule 1, Section 9(2) 2014

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act.*

Ben Themens Director of Finance Date June 30/15

Darrell R. Mussatto Mayor Date JUNE 30, 2015

The Corporation of the City of North Vancouver Management Report FIR Schedule 1, Sections 9 (3) & 9 (4) 2014

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with generally accepted accounting principles, or stated accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

City Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance Committee of Council. The Finance Committee meets with management and / or the external auditors several times a year.

The Director of Finance has the responsibility for assessing the management systems and practices of the City.

The external auditors, KPMG, LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the corporation's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Finance Committee of Council and meet with it as required.

On behalf of the Corporation of the City of North Vancouver

Ben Themens Director of Finance June 22, 2015

Community Charter Section 107(1) Disclosure of contracts with council members and former council members

107 (1) If a municipality enters into a contract in which

(a) a council member, or

(b) a person who was a council member at any time during the previous 6 months,

has a direct or indirect pecuniary interest, this must be reported as soon as reasonably practicable at a council meeting that is open to the public.

- (2) In addition to the obligation under section 100 *[disclosure of conflict]*, a council member or former council member must advise the corporate officer, as soon as reasonably practicable, of any contracts that must be reported under subsection (1) in relation to that person.
- (3) A person who contravenes subsection (2) is disqualified from holding an office described in, and for the period established by, section 110 (2), unless the contravention was done inadvertently or because of an error in judgment made in good faith.

Community Charter Section 168(1) Reporting of council remuneration, expenses and contracts

- **168** (1) At least once a year, a council must have prepared a report separately listing the following for each council member by name:
 - (a) the total amount of remuneration paid to the council member for discharge of the duties of office, including any amount specified as an expense allowance;
 - (b) the total amount of expense payments for the council member made to the council member as reimbursement for expenses incurred by the council member or as an allowance that is not reported under paragraph (a);
 - (c) the total amount of any benefits, including insurance policies and policies for medical or dental services, provided to the council member or the member's dependants;
 - (d) any contracts reported under section 107 [disclosure of contracts with council members and former council members], including a general description of their nature.
 - (2) If applicable, the report under this section must also list contracts referred to in subsection (1) (d) for each former council member.